

News Release

ADAPTING TO CHANGE AND TRAINING INITIATIVES RESULT IN JERSEY WATER'S INVESTORS IN PEOPLE AWARD

26.06.06. Jersey Water has recently been accredited with the Investors in People Standard (IiPS). The award is to be presented by Connétable Fisher, Assistant Minister for Economic Development, to Jersey Water on Wednesday 28th June at 1.15 p.m. at Jersey Water's Head office, Mulcaster House, Westmount Road.

Jersey Water employs 110 staff and passed the IiPS at its first assessment, less than two years after committing to the process.

Those who meet the IiPS must demonstrate commitment to staff development, including a clear business plan, staff understanding of the division's aims and objectives, management support, recognition of staff contribution and encouragement to improve standards.

During the period that Jersey Water was working towards the award it implemented many new initiatives. These included regular staff briefings, performance appraisals and a new staff handbook. Jersey Water also enhanced the process of identifying training needs and their implementation across the business.

Howard Snowden, Managing Director and Engineer of Jersey Water said he was delighted with the achievement and that it is a credit to all the staff...

Howard Snowden said: "Jersey Water places great emphasis on the commitment and dedication of its employees. Jersey Water wants to ensure that working for the Company continues to be a rewarding experience; likewise the Company gets the best from its staff. Working towards the IiPS has allowed us to put in place processes to give everyone a sense of ownership and a more clearly defined purpose within the Company. In turn this helps to improve the service we provide to our customers."

For further information, please contact:

Howard Snowden, Managing Director, Jersey Water Tel: 707300
Chris Kelleher Project Manager, TEP. Tel: 705542

Ends

Notes: The **Training and Employment Partnership** (TEP) was set up by the States of Jersey in 1994 to work in tandem with Jersey employers on all relevant aspects of continuous development. Under the Economic Development Department, TEP now works with Jersey employers and employees to raise skill levels, improve business performance and promote a competitive, well-trained and flexible labour market.

