

Directors, Officers and Advisers

Directors

David Charles Norman, *FCA*
Chairman

Richard John Pirouet, *FCA*
Deputy Chairman

Howard Neville Snowden, *Eurlng, BSc (Eng), MSc, CEng, FCIWEM, FICE, FIMechE, FIET*
Managing Director and Engineer

Helier James Bennett Smith, *BA, ACA*
Finance Director

Carlyle John Le Herissier Hinault

Kevin Charles Keen, *MBA, FCCA, FCMA*
Senior Independent Director

Stephen John Marie, *MICW, MBIFM, ACIOB*

Secretary

Helier James Bennett Smith, *BA, ACA*

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